

709 Holidays

Except for police officers and paid firefighters, the following days will be considered as holidays for employees and will be observed on the days set aside therefore, with Princeton offices closed and normal operations suspended

January 1

M. L. King, Jr., Birthday Observed

Presidents Day

Good Friday

Memorial Day Observed

June 19 – Juneteenth

July 4 – Independence Day

Labor Day

Veteran's Day

Thanksgiving Day

Friday Following Thanksgiving

December 24

December 25

December 31

When a holiday falls on a Sunday, it shall be observed the following Monday. When such a holiday falls on a Saturday, it shall be observed on the immediately preceding Friday.

All nonexempt employees required to work on a holiday shall be compensated at the rate of 1.5x times the hourly equivalent of their salaries. Regular salary payment shall be included in compensation.

Minimum Holiday Compensation. A nonexempt employee required to work on an observed holiday shall be granted no fewer than four (4) hours of holiday compensation for that day as compensation for such services, regardless of the amount of time actually worked. For the purpose of computing holiday compensation, the holiday is deemed to begin at 12:01 a.m. and end at 12:00 midnight on the date designated as a holiday.

Part-Time employees with regularly scheduled hours who work 20 hours or more per week will be compensated for scheduled Holidays. Holiday pay will be pro-rated based on the average daily hours.

Hourly, temporary, seasonal, and per diem employees shall not be compensated for holidays. Changes to the above will be made to coincide with local bargaining units. If Princeton negotiates a lesser Holiday schedule with the local bargaining units, a lesser schedule will be given.