

ORDINANCE # 2025 -22
OF THE MAYOR AND COUNCIL OF PRINCETON
CONCERNING SALARIES AND COMPENSATION OF CERTAIN
PERSONNEL OF THE MUNICIPALITY OF PRINCETON

BE IT ORDAINED by the Mayor and Council of Princeton:

1. Salary and Wage Classification Plan for non-contractual personnel.

CLASS I

- Administrator

CLASS I-A

- Chief

CLASS I-B **145,600-198,640**

- Deputy Administrator

Class II (Department Directors) **118,040-193,440**

- Chief Financial Officer
- Construction Official/Building Sub-Code Official
- Municipal Engineer
- Director of Health/Health Officer

Class III (Division Directors & Managers) **85,800-152,360**

- Director of Public Works
- Planning Director
- Director of Emergency Services
- Assistant Engineer
- Zoning Officer
- Court Administrator
- Municipal Clerk
- Fire Chief
- Fire Official
- Tax Assessor
- Recreation Executive Director
- IT Director

Class IV (Field Managers & Operations Specialists) **75,000-140,400**

- Land Use Engineer/Assistant Zoning Officer
- Sewer Design Engineer
- Assistant Building Sub-Code Official

- Electrical Sub-Code Official
- Plumbing Sub-Code Official
- Human Resource Manager
- Assistant Director of Public Works
- Affordable Housing Manager
- Human Services Director
- Sewer Operations Construction Manager
- DPW Fleet Supervisor/Lead Mechanic
- Assistant Zoning Officer
- Assistant Planning Director

Class V (Program Managers)

61,630-115,960

- Historic Preservation Officer
- Tax Collector
- Parking Supervisor
- Arborist
- Recreation Assistant Director
- Housing Inspection Manager
- Open Space Manager
- Communications Director
- **IT Supervisor**
- **Senior Registered Environmental Health Specialist**

Class VI (Program Supervisors and Specialists)

54,080-107,640

- Electrical Inspector
- Plumbing Inspector
- Building Inspector
- CAD Design Manager
- **Senior Registered Environmental Health Specialist**
- Grant Development Coordinator
- Public Health Nurse
- Animal Control Officer
- Deputy Court Administrator
- Deputy Municipal Clerk
- Foreperson (DPW, Sewer, Buildings and Recreation)
- DPW Fleet Foreperson
- Deputy Tax Assessor
- Qualified Purchasing Agent
- GIS Specialist
- Principal Engineer
- **Assistant Supervisor (Parking)**
- **Assistant Director of Human Services**
- **Planner**

Class VII (Program and Operations Assistants)**48,360-94,640**

- Senior Planner
- Engineer in Training
- Construction Inspector
- Engineering Inspector
- CAD Design Inspector
- Recreation Program Supervisor
- Deputy Fire Official
- Assistant Maintenance Foreperson
- Parking Supervisory Support
- Housing Inspector
- IT Coordinator
- ~~Registered Environmental Health Specialist~~
- Registrar of Vital Statistics
- Community Compliance Officer
- Planning - Administrative Coordinator
- Engineering & Infrastructure Operations – Administrative Coordinator
- Zoning – Administrative Coordinator
- Police – Administrative Coordinator/Assistant to the Chief
- **Network Specialist**

Class VIII (Technical Support and Assistants)**44,500-89,440**

- Technical Assistant to the Construction Official
- Bookkeeper
- Director of Prevention Programs
- Deputy Tax Collector
- Assistant Tax Assessor
- IT Tech
- Outreach Coordinator
- Recreation Maintenance
- Parking Enforcement
- Community Outreach Coordinator
- Local Health Outreach Coordinator
- Community Health Education Specialist
- Emergency Services - Administrative Coordinator
- Police - Administrative Coordinator
- Finance – Administrative Coordinator
- Human Resources – Administrative Coordinator
- Administration – Confidential Administrative Coordinator
- Communications Officer
- **Registered Environmental Health Specialist**

- Administration
- Recreation
- Finance
- Engineering
- Health
- Human Resources
- Fire Prevention
- Municipal Clerk
- Construction
- Tax Collection
- Housing Inspection
- DPW/Sewer
- Infrastructure & Operations
- Planning
- Zoning
- Court
- Violations
- Human Services
- Affordable Housing

Unclassified

Judge

Crossing Guards

Part-time/Seasonal/Hourly/Per-Diem/Temporary/Grant Funded

2. The Administrator, with the approval of the Mayor and Princeton Council, may direct the payment of additional compensation.
3. Salaries and compensation to be effective January 1, 2025 unless currently applied.

The salaries and compensation provided for herein shall be effective January 1, 2025 or as currently applied for employees who are on the payroll as of the date of the final adoption of this ordinance.

4. Compensation for other personnel:

The salaries or compensation of any officers or employees for whom compensation is not fixed in this ordinance, or for whom compensation is not otherwise fixed by or pursuant to law, shall be fixed and determined by resolution of the Mayor and Council from time to time in such amounts as shall be commensurate with the nature and extent of their employment and the compensation hereinabove provided for similar personnel.