

**GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C. 183 OF  
COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of  
Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil  
Rights Act of 1964"**

**GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES  
NO PHOTO COPIES OF SIGNATURES**

STATE OF NEW JERSEY  
COUNTY OF MERCER

We, members of the Council of Princeton being duly sworn according to law, upon our oath  
depose and say:

1. We are duly elected members of the Council of Princeton in the County of Mercer;
2. Pursuant to P.L. 2017, c. 183, we have familiarized ourselves with the contents of the  
United States Equal Employment Opportunity Commission's "Enforcement Guidance  
on the Consideration of Arrest and Conviction Records in Employment Decisions  
Under Title VII of the Civil Rights Act of 1964", as amended, 42 U.S.C. 2000e et  
seq., (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the  
consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced  
enforcement guidance.

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Sworn to and subscribed before me this  
\_\_\_\_\_ day of \_\_\_\_\_  
Notary Public of New Jersey

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Dawn M. Mount, Clerk